



The Collegiate Trust
EXCEPTIONAL EDUCATION FOR ALL

SEND LOCALITY FUNDED FIXED TERM TEACHING ASSISTANT

Information for Applicants

Academy Courtwood Primary, Croydon

Required September 2022

Salary TCT S9, £21,067 to TCT S12 £21,238 (*pro-rata*) 12 hours weekly term time only – Monday to Friday

Closing Date Tuesday 12th July 2022 at 9am

Interviews Thursday 14th July 2022

This post is to support a Year 4 child. The post is based in the mainstream Year 4 class. This is a fixed term position, Locality SEND Funded Role via Croydon Council, however there may be the opportunity to extend the fixed-term contract subject to further funding becoming available.





Welcome

Dear Applicant

Thank you for your interest in the post of SEND Locality Funded Fixed Term Teaching Assistant. I hope that this information pack will help you to learn more about our fantastic school and that you will be excited about the prospect of joining our excellent team. High quality and well-supported staff are crucial for the success of our children and we are able to offer a comprehensive professional development package to ensure that they are provided with the best possible teaching and support.

Opened over 50 years ago, Courtwood Primary School is an established and important part of our local community and is at an exciting time in its development. The school has an excellent reputation in the borough for inclusion and provides specialist teaching for children with Autistic Spectrum Disorder in our Enhanced Learning Provision (The Treehouse). We also have an amazing woodland that enables us to deliver Forest School learning to our pupils.

The Collegiate Trust has a clear vision to deliver *exceptional education for all*. Courtwood pupils are well motivated and a pleasure to work with, whilst our staff are talented, hard-working and ambitious for themselves and others. Our facilities enable us to provide the very best learning environment and learning experiences for our pupils and it is the combination of these factors that leads to the improving standards at our school and the enviable reputation that *The Collegiate Trust* has built. I am very proud of what we do and what we have achieved at Courtwood and I hold the highest aspirations for what we will do and achieve in the future.

Whether you are at the very beginning of your career or are looking to develop your experience, a school within *The Collegiate Trust* is a great place for professional growth. Our aim in all appointments is to appoint colleagues who will share our aspirations and make a major contribution to building the best life chances for our pupils.

I would be delighted to receive an application from you if, upon consideration, you feel that this role and the Collegiate may be right for you. To submit an application, please complete the form on the Trust website <https://tct-academies.org/vacancies/> attaching where requested a statement of no more than two sides of A4, identifying clearly how you meet the person specification. If you have any further questions about this post, I would be pleased to speak with you; please feel free to telephone me on 0208 657 8454.

Yours sincerely,

Mrs N Grant
Principal

Key Information

Our school is located in Forestdale, South Croydon, within close proximity to Central Croydon and good transport links. We are a one-form entry school, with an ASD ELP for 14 children. We also have a woodland on site, for dedicated Forest School sessions.

Teachers	13
Education Support	31
Administration	3
Premises	4

We have amazing pupils and a talented team of staff and governors, who all work together to make learning fun and purposeful.

ELP KS1/KS2	12
Reception	30
Year 1	29
Year 2	30
Year 3	27
Year 4	29
Year 5	30
Year 6	29
Total	216

We are lucky to have many fantastic facilities for our children, including a purpose-built Nurture room; Enhanced Learning Provision including a sensory room; a large field; Forest School Woodland, an Outdoor Classroom; pond and a specialist PE coach to deliver one PE lesson per class, per week.

Principal	Natasha Grant
Deputy Headteacher	Joanne Stawman

You can find out more information about our school, and our Trust at the following websites:

www.courtwood.org.uk

www.tct-academies.org



Information about *The Collegiate Trust (TCT)*

TCT works in the Crawley and Croydon areas with a clear vision to deliver *exceptional education for all*. Such an education achieves excellent outcomes in pupil progress and attainment, a rich creative, cultural and physical learning experience, and great personal and social development for all pupils. We achieve this by working with and developing strong teams of staff in each school, under the direction of the Principal of the school and the *Local Governing Body* (LGB)

The Trust has grown out of *Riddlesdown Collegiate*, an **outstanding** (OFSTED, May 2016) secondary school in Croydon with almost 2000 students and over 200 staff. *Gossops Green*, in Crawley, was the next school – and the first primary – to join the Trust, followed by *Waterfield Primary* (also in Crawley) on 1st March 2018. *The Quest Academy* joined the Trust on 1st June 2018 and *Courtwood Primary* and *Gilbert Scott Primary* joined the Trust on 1st September 2018. *Kenley Primary School* joined most recently in September 2021.

TCT educates over 4200 children and young people from nursery up to 18 years of age. The responsibility that places on us is huge, but we are excited by the positive impact we already have on the lives of so many. We also employ almost 700 staff, and recognise our responsibilities as an employer in looking after the great people who work with us. Our work in developing pedagogy is built on the very best classroom practice and we are driven by our determination to make a difference to our pupils and students; we want each of them to get a great education as a result of attending one of our academies.

Each academy within the Trust is supported centrally by our team of *Directors of School Improvement* on teaching and learning issues, the *Chief Operating Officer*, *Chief Finance Officer & HR Manager* on business management and HR issues, the *Governance Manager*, and the *CEO* on wider leadership issues; the Director of IT leads the strategic development of this work across the Trust, with support on data and tracking also coming from the *Management Information & Data Team*. This complements rather than replaces in-school functions and allows the Principal and LGB to operate with a high level of autonomy in delivering the highest standards in their school. The LGB works to a *Scheme of Delegation* approved by the Trust's *Board of Directors*.

Our Values

Learning Behaviours

We encourage our children to be active members of the school community and always give 100% to what they do. Our learning behaviours to be successful are:



Resilience
Independence
Perseverance
Practise
Listening
Effort

At Courtwood each pupil has a right to the following:

- A right to learn
- A right to be safe
- A right to be treated fairly
- A right to be happy
- A right to be listened to

Each class will spend time discussing with their class teacher, the responsibilities that they have alongside these rights.

Teaching at Courtwood Primary School

We use a variety of teaching methods including both mixed and matched ability groups. Assessment for learning is essential to our approach to understanding our pupils' needs and have the best impact on their learning.

We remove barriers to *growth mindset* so that children:

- recognise that intelligence can continually be improved through effort
- thrive on challenge
- throw themselves into difficult tasks
- are self-confident
- ignore the sometimes lower aspirations of those in the world around them
- react to failure by trying harder
- engage in self-monitoring
- have learning goals
- like feedback on their performance so they can improve
- are not driven by rewards but by the intrinsic worth of the learning task
- value process over product (it is the learning that matters)

Schedule for Appointment

Advert **Tuesday 28th June 2022**

Closing Date **Tuesday 12th July 2022 at 9am**

Interview **Thursday 14th July 2022**

Job Description - SEND Teaching Assistant

Purpose of Post: To support class teachers in the management of the classroom and the delivery of the curriculum, including children with SEND, maintaining pupil confidentiality.

Reporting to: Senior Leadership Team

This post is to support a Year 4 child, who has a diagnosis of Autism.

The post is based in the mainstream Year 4 class.

Knowledge or experience of supporting a child to manage anxiety in a school environment would be desirable within this role.

This is a fixed term position, currently until the end of October 2022, however there may be the opportunity to extend the fixed-term contract subject to further funding becoming available.

First Area of Accountability: To support the ethos of the school

- i) To ensure the well-being of the children in your care and nurture their self esteem
- ii) To promote positive attitudes
- iii) To assist in maintaining an attractive learning environment
- iv) To be prepared to attend appropriate in-service training.

Second Area of Accountability: To secure high standards of teaching for learning

- i) To follow the guidance of class teachers and/or the SENCO when involved in curriculum activities, seeking additional clarification, when necessary, in order to raise standards.
- ii) To support class teachers with classroom management issues e.g. setting up activities, clearing away materials, mounting and displaying children's work.
- iii) Under the direction of a class teacher, to lead small groups of children in their learning.
- iv) To organise and support the children/SEND child in areas of the school other than the classroom when necessary
- v) To assist class teachers with monitoring and recording pupil progress using existing classroom methods.
- vi) Any other reasonable request of the Headteacher or Class Teacher.

Person Specification - SEND Teaching Assistant

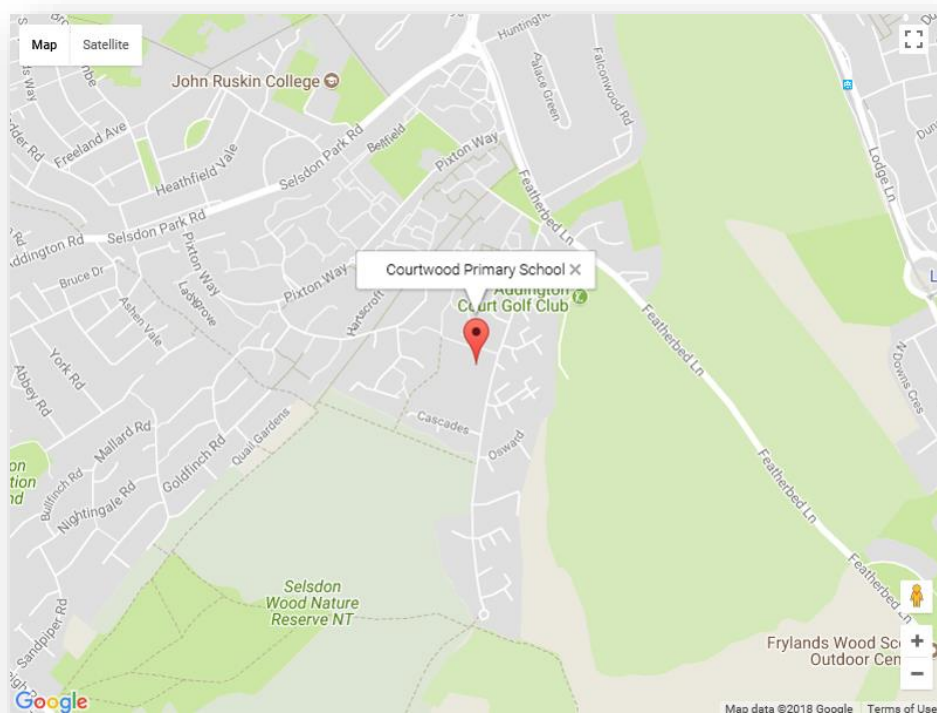
The Collegiate Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the *Disclosure and Barring Service*. Appointment will be dependent upon further health, medical and attendance checks.

Qualifications	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Experience of working with children DBS clearance (can be post appointment) • A good standard of English and maths 	<ul style="list-style-type: none"> • NVQ level 2 or equivalent qualifications • First aid certificate • Qualification in a relevant area. • HLTA qualification • At least GCSE 'C' grade or equivalent in English and maths

Experience	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Effective working with young people of a range of ages and abilities • Ability to support a broad, rich and inclusive primary curriculum which celebrates individuality 	<ul style="list-style-type: none"> • Can demonstrate an understanding of how children learn • Fluency in a second language

Skills & Attributes	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Patience and the ability to stay calm under pressure or in frustrating situations • Lead by example to encourage adults and children to 'be the best that they can be' • Ability to communicate effectively both orally and in writing in a variety of settings • Self-management skills i.e. the ability to prioritise and delegate, good time management, the ability to work well under pressure, motivation, enthusiasm and commitment, stamina and energy • Ability to work as part of a team • Ability to work independently, when appropriate 	<ul style="list-style-type: none"> • Interest in the creative arts and music • Interest in sport and outdoor activities

How to find us



By Car:

Junction 6 from the M25. The A22 is also close by.

By Train:

The nearest station is **East Croydon Station** from where you can get a tram / bus.

By Bus:

Route 433 with good connections to the local tram service.

Courtwood Primary School
Courtwood Lane, Croydon, CR0 9HX

📞 020 8657 8454

✉ admin@courtwood.org.uk

💻 www.courtwood.org.uk