



The Collegiate Trust
Exceptional Education for All

Lead Practitioner for Science

Information for Applicants

Academy	Based at <i>The Quest Academy</i> , Farnborough Ave, Croydon Working across other academies in the Trust
Required	April 2021
Salary	L5-L9
Closing Date	25 th January 2021
Interviews	29 th January 2021 (tbc)





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Exceptional Education for All

Our Partnership of Academies

The Collegiate Trust exists to improve education in Crawley, Croydon and surrounding areas. We work in partnership with academies whose values and approaches align with ours, and who want to work collaboratively within a forward thinking and ambitious organisation.

Academies in The Collegiate Trust

- maintain a strong individual identity within a powerful local partnership
- work collaboratively to improve education in each of our partner schools
- achieve value-for-money on highly cost-effective services delivered through the Trust
- have the opportunity to contribute to the development of outstanding new provision where it is needed, through the free schools programme
- drive forward standards within their school under a well-supported but autonomous Principal and a strong Local Governing Body
- deliver our mission of **Collaboration to Deliver Exceptional Education** and achieve our vision of **Exceptional Education For All**



Our Vision

Our vision for The Collegiate Trust is to deliver **Exceptional Education for All** in safe and nurturing environments.

Such an exceptional education has three features:

- A rigorous academic education which makes sure young people have a rich understanding and knowledge of a wide and relevant curriculum
- A set of creative learning experiences which involves all young people in (and develops an appreciation and understanding of) the creative, performing and physical arts
- The building of personal qualities and skills through the rich curricular and extra-curricular work in the academy and beyond, developing successful adults who respect each other and their surroundings

Welcome

Dear Applicant

Thank you for your interest in the post of *Lead Practitioner for Science*. This is an exciting new post which will support the leadership of Science at Quest and contribute to the development of a rich curriculum and outstanding pedagogy across the Trust. The successful candidate must be able to teach successfully up to A Level and have the ability to develop our team of Science specialists. You will work both at Quest and as part of our wider school improvement team under the direction of the Trust's Head of Education; you will be a crucial part of our work to support the development of science learning and wider leadership and pedagogy.



Academic standards at Quest are already amongst the very best in Croydon (Pr8 in 2019 +0.3) and we see this role as accelerating our ongoing improvement work. You will build a strong partnership with the Science team at our outstanding secondary academy, Riddlesdown Collegiate, as well as our four primary academies.

We want our Science team to be at the forefront of our continued drive for excellent standards, further developing the pedagogy to allow every student to achieve their best. In joining our team, you will benefit from unrivalled professional support and development and be part of an incredibly successful but unwaveringly ambitious Academy and Trust.

Should you feel that this role may be right for you, I would be delighted to receive an application.

Yours sincerely

Mr Gordon Smith
CEO



Further details



The successful applicant will join the leadership team of our Science Faculty at Quest, which teaches across the age and ability range from Years 7 to 13. We are looking for someone with the drive and ambition to lead, mentor and coach a team of coordinators and continue to develop an outstanding Science curriculum. Alongside this you will work across the trust to develop Science learning.

Professional support to deliver exceptional learning

TCT recognises the importance of how you begin and then further develop your career as a teacher and leader of young people, which is why we place so much emphasis on ensuring all new colleagues feel welcomed, valued, fully supported and well-informed when they begin their journey with us. Rigorous induction ensures that newly qualified and more experienced teachers are afforded the opportunity to be fully immersed in academy life.

Our in-school training programmes focus on developing pedagogy to improve pupils' and students' learning. All of our academies work with teacher training institutions, with Riddlesdown Collegiate also a training school for Roehampton University, putting our work continually at the forefront of pedagogical practice and having a proven track record of excellence.

We offer the opportunity to undertake a *Masters in Education*, with a contribution towards the cost met by the Trust; our Trust-wide *National Professional Qualifications for Middle & Senior Leaders* programmes also provide great investment in our team.

Job Description



Purpose of the Post:

To lead the development of curriculum and pedagogy in Science at The Quest Academy, supporting Trust-wide science learning

Accountable to:

Principal at Quest; Head of Education in the Trust

Professional Leadership & Support:

Head of Education

PRINCIPAL ACCOUNTABILITIES

Curricular Leadership

- i. To devise and deliver programmes to enhance Science teaching across the Trust
- ii. To support the team of Science Co-ordinators at Quest in delivering an outstanding learning experience for all students.
- iii. To model and deliver exemplary Science teaching.
- iv. To develop and implement a rich programme of Science education and opportunity beyond the formal curriculum.
- v. To contribute fully to collaborative development and improvement within the subject area, Academy and Trust.

Pastoral Leadership

- i. To undertake duties at the direction of the Principal at Quest
- ii. To promote and safeguard the welfare of all children and/or young people for whom you are responsible or with whom you come into contact.

Professional Leadership

- i. To participate in all performance management processes.
- ii. Through line management arrangements, ensure professional developments needs are identified and addressed.
- iii. To role model exceptional practice within the Science team at Quest and cross the Trust

Person Specification

Qualifications
Good honours degree
Qualified Teacher Status (or working towards)
Experience
Effective working with young people of a range of ages and abilities
Successful development of teams in Science
Effective coaching and mentoring of colleagues delivering science education
Successful teaching of Science up to A level
Skills and Attributes
Ability to deliver high quality learning over time to all students in Science
Ability to develop and improve teaching and leadership practice in Science
Commitment to collaborative extra-curricular activities which enrich the Science learning and experience of students
Capacity to work alongside colleagues, contributing effectively to a team
Ability to quickly establish and maintain positive relationships with pupils, students, staff and families
Understanding of safeguarding issues and promoting the welfare of children and young people
Well-developed communication skills, including high level of written and oral literacy and competent ICT use
Suitability to work with children
Potential for professional progression

The Collegiate Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the *Disclosure and Barring Service*.

Appointment will be dependent upon further health, medical and attendance checks.

Key Information

The Collegiate Trust has grown out of Riddlesdown Collegiate, an **outstanding** (OFSTED, May 2016) secondary school in Croydon with almost 2000 students and over 200 staff; in 2017 Riddlesdown was awarded the *World Class Status Quality Mark*. Gossops Green, in Crawley, was the next school – and the first primary – to join the Trust, followed by *Waterfield Primary* (also in Crawley) on 1st March 2018, *The Quest Academy* on 1st June 2018, and *Courtwood Primary* and *Gilbert Scott Primary* on 1st September 2018. We expect the Trust to grow further in the coming years.

TCT educates over 4200 children and young people from nursery up to 18 years of age. The responsibility that places on us is huge, but we are excited by the positive impact we already have on the lives of so many. We also employ almost 600 staff, and recognise our responsibilities as an employer in looking after the great people who work with us.

Each academy within the Trust is supported centrally by our team of *Directors of School Improvement* on teaching and learning issues, the *Chief Operating Officer*, *Chief Finance Officer* & *HR Manager* on business management and HR issues, and the *CEO* on wider leadership issues. This complements rather than replaces in-school functions and allows the Principal to lead the Academy in the best interests of its students, making best use of the fantastic talents of its staff.

The Collegiate Trust

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