



The Collegiate Trust
Exceptional Education for All

Nursery Class Teacher

Information for Applicants

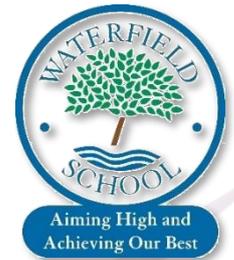
Academy	<i>Waterfield Primary School, Crawley</i>
Required	September 2019
Salary	TCT Scale (comparable to MPS)
Closing Date	Tuesday, 30th April 2019 (9am)
Interviews	To be advised



Welcome

Dear Applicant

Appointment of Class Teacher at Waterfield Primary School



Thank you for your interest in this post of Nursery class teacher. I hope that this information pack will help you to learn more about our fantastic school and that you will be excited about the prospect of joining our excellent team. High quality and well supported staff are crucial for the success of our children and, as a large primary school, we are able to offer a comprehensive professional development package to ensure that they are provided with the best possible teaching and support.

Waterfield is a friendly, caring school with high expectation for all our pupils. We aim to provide a lively, creative curriculum to challenge and motivate our pupils through a range of exciting learning opportunities both within and outside the classroom. The staff endeavour to provide a calm and stimulating environment where good behaviour and mutual respect is modelled by everyone and where everyone is valued.

We are very fortunate to be situated beside a large millpond which provides a wealth of opportunity for first-hand experiences and environmental and conservation education. We also have a brand new building, completed in 2017, which provides an extended hall, reception area, library and a modular building with four additional classrooms. However, our greatest resource is our dedicated staff who work tirelessly to provide the best teaching and learning experience for each child. The Waterfield team works well because all students, teachers, support staff, Governors, parents and carers play a major role in raising standards, aiming high to achieve the best we can for all our pupils. We want our pupils to enjoy coming to school and to be enthusiastic about their learning. We will nurture and encourage pupils and hopefully, inspire them to be active participants in their own development. Waterfield was judged to be GOOD by OFSTED in November 2016, and we are building on that success.

The Collegiate Trust has a clear vision to deliver *exceptional education for all*. Our pupils are well-motivated and a pleasure to work with, whilst our staff are talented, hard-working and ambitious for themselves and others. Our excellent facilities enable us to provide the very best learning environment and learning experiences for our pupils and it is the combination of these factors that leads to the improving standards at our school and the enviable reputation that *The Collegiate Trust* has built. We are very proud of what we do and what we have achieved at *Waterfield* and hold the highest aspirations for what we will do and achieve in the future.

If you are looking to develop your experience, a school within *The Collegiate Trust* is a great place for professional growth. You will have many opportunities to develop your skills and extend your professional learning through an extensive and varied programme of professional development. Our aim in all appointments is to appoint colleagues who will share our aspirations and make a major contribution to building the best life chances for our pupils.

I would be delighted to receive an application from you if, upon consideration, you feel that this role and the Collegiate may be right for you. To submit an application, please complete the form on the Trust website, attaching where requested a statement of no more than two sides of A4, identifying clearly how you meet the person specification. If you have any further questions about this post or would like to arrange a visit prior to the interview day, I would be pleased to meet with you.

We hope that after reading the information provided here, researching the Trust, visiting the school, and reflecting on the tremendous opportunity this role offers, that you will submit an application. Should you choose to do so we look forward to receiving and considering it fully.

Yours sincerely

Dr Harry Hope

Principal (Designate), Waterfield Primary School



Key Information

Waterfield Primary is a school of over 360 pupils, set on a spacious and attractive site.

*Teachers	14
**Education Support	22
Administration	4
Premises	1

*fte

**posts

Our school benefits from a talented and highly committed team of staff, with a strong combination of experienced and newer colleagues. The development of staff is a key feature of our work and we collaborate closely with other local schools and look forward to working across our Trust.

Nursery	43
Reception	60
Year 1	46
Year 2	41
Year 3	56
Year 4	59
Year 5	30
Year 6	28
Total	365

The *Senior Leadership Team* is an experienced and well-established group, which oversees key strategic areas of work in the school including monitoring pupil progress and the quality of teaching. The Principal works with a talented and ambitious team, with excellent support from the Trust's *Head of Education* and CEO.

Principal	Dr Harry Hope
Deputy Principal	Mr Justin Moss
Assistant Principal	TBA

You can find out more information about our school, and our Trust at the following websites:

www.waterfieldprimary.co.uk

www.tct-academies.org



Information about *The Collegiate Trust*

Our Trust works in the Crawley and Croydon areas with a clear vision to deliver *exceptional education for all*. Such an education achieves excellent outcomes in pupil progress and attainment, a rich creative, cultural and physical learning experience, and great personal and social development for all pupils. We achieve this by working with and developing strong teams of staff in each school, under the direction of the Principal of the school and the *Local Governing Body* (LGB)

The Trust has grown out of *Riddlesdown Collegiate*, an **outstanding** (OFSTED, May 2016) secondary school in Croydon with almost 2000 students and over 200 staff. *Gossops Green*, in Crawley, was the next school – and the first primary – to join the Trust, followed by *Waterfield Primary* (also in Crawley) on 1st March 2018; this will bring us to almost 3000 pupils and over 300 staff. We also have approval to develop a primary free school in Croydon / Sutton, and we shall also welcome *The Quest Academy*, *Gilbert Scott Primary* and *Courtwood Primary* into the Trust over the coming months.

Each school within the Trust is supported centrally by our team of *Directors of School Improvement* on teaching and learning issues, the *Chief Operating Officer*, *Finance Manager & HR Manager* on business management and HR issues, and the *CEO* on wider leadership issues. This complements rather than replaces in-school functions and allows the Principal and LGB to operate with a high level of autonomy in delivering the highest standards in their school. The LGB works to a *Scheme of Delegation* approved by the Trust's Board of Directors.

Schedule for Appointment

Advert	Wednesday, 27 th March 2019
School Visit	Please contact aroman@waterfieldschool.co.uk
Closing Date	Tuesday, 30 th April 2019 (9am)
Interview	To be advised

Job Description



Purpose of Post

To teach all areas of the Early Years curriculum taking responsibility for the progress of the children and contributing fully to the life of the school.

Reporting to: Assistant Principal EYFS

Principal Accountabilities

Curricular Leadership

- i. To teach an agreed timetable.
- ii. To prepare and teach effective learning, ensuring regular assessment, including reporting to parents, informs all aspects of planning and supports improved standards.
- iii. To take full responsibility for children's progress and achievement.
- iv. To contribute fully to collaborative development and improvement within the Early Years.

Pastoral Leadership

- i. Promote the general progress and well-being of individual children and of the class as a whole, liaising with colleagues to ensure the implementation of the school's pastoral system
- ii. To undertake duties at the direction of the SLT.
- iii. To promote and safeguard the welfare of all children and for whom you are responsible or with whom you come into contact.

Professional Leadership

- i. To participate in all performance management processes.
- ii. To maintain all professional standards as laid down by the school and the Trust.
- iii. To work with colleagues and governors to contribute to whole school improvement.
- iv. Through line management arrangements, ensure professional development needs are identified and addressed.

Person Specification

The Collegiate Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the *Disclosure and Barring Service*. Appointment will be dependent upon further health, medical and attendance checks.

Qualifications

Good honours degree

Qualified Teacher Status

Experience

Effective working with children in a nursery setting

Evidence of making an effective contribution to a team

Skills & Attributes

Knowledgeable in the delivery of the EYFS curriculum

An enthusiastic, highly motivated and caring professionals

An outstanding teacher

Ability to deliver high quality learning over time to all children in the setting

Ability to be provide effective pastoral care

Capacity to work alongside colleagues, contributing effectively to a team

Ability to quickly establish and maintain positive relationships with children, staff and families

Understanding of safeguarding issues and promoting the welfare of children and young people

Well-developed communication skills, including high level of written and oral literacy and competent ICT use

Suitability to work with children

Potential for professional progression

Commitment to extra-curricular activities

How to Find Us



Waterfield Primary School

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✉ office@waterfieldschool.co.uk

💻 www.waterfieldschool.co.uk