



The Collegiate Trust
Exceptional Education for All

Information for Applicants

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| Academy | Riddlesdown Collegiate, Croydon |
| Post | Facilities Manager |
| Required | January 2019 (or as soon as possible thereafter) |
| Salary | £33,382 - £36,303 |
| Closing Date | Monday 14 th January 2019 (9.00 am) |
| Interviews | w/c 21 st January 2019 |



Riddlesdown Collegiate



Welcome

December 2018

Dear Applicant

Thank you for your interest in the post of *Facilities Manager* at Riddlesdown Collegiate. I hope that this information pack will help you to learn more about our fantastic school and that you will be excited about the prospect of developing your career with us.

Riddlesdown Collegiate is an **outstanding** school (OFSTED, May 2016) with a clear vision to deliver successful outcomes and positive futures for all of our students. They are bright, well-motivated and a pleasure to work with, whilst our staff are talented, hard-working and ambitious for themselves and others. Our superb facilities enable us to provide the very best learning environment and learning experiences for our students and it is the combination of these factors that leads to the high academic standards and enviable reputation that *The Collegiate Trust* is known for. I am very proud of what we do and what we have achieved at the Collegiate and, as a *World Class School*, I hold the highest aspirations for what we will do and achieve in the future.

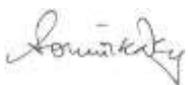
This new post of *Facilities Manager* arises due to a reorganisation within *The Collegiate Trust*. Many of the duties attached to this post have been, till now, the responsibility of our Business Manager, who also held responsibility for finance, resources and support staff. As our Business Manager now takes on the role of Chief Operating Officer (COO) for the Trust, a reorganisation of responsibilities is required to ensure that the Collegiate continues to be well managed and maintained. The prime purpose of this new role is to ensure that our facilities and site are well maintained, managed and used, providing an exceptional and safe resource for teaching, learning and the wellbeing of our students and staff. The person specification describes the skills and qualities required, but in short, the successful candidate will need to:

- Understand the needs of a very large, busy and successful school
- Be very well-organised and manage time effectively
- Provide excellent leadership to the site team and communicate effectively with a range of colleagues and external agencies
- Be solution-focussed, achieving great outcomes in a cost-efficient manner
- Demonstrate integrity and a commitment to high standards

In applying to *Riddlesdown Collegiate*, you will need to understand our “small schools” model and your potential role within it. Our VALUES underpin the way in which we work and describe our high expectations and our emphasis on positive relationships across the Collegiate. Our motto, “*Learners of today, Leaders of tomorrow*”, applies as much to staff as it does to students and it gives an indication of the significance we place on nurturing talent and leadership. I shall make a presentation to shortlisted candidates at the start of the interview day to illustrate our structure further and outline our requirements for all colleagues who work with us.

I would be delighted to receive an application from you if, upon consideration, you feel that this role may be right for you. To submit an application, please complete the form on website, attaching where requested a statement of no more than two sides of A4, outlining clearly your vision for the post and how you meet the person specification. If you have any further questions about this post, please contact David Clarke, Chief Operating Officer, who will be pleased to speak with you.

Yours sincerely



Mr S Dey
Principal



Information about *The Collegiate Trust*

Our Trust works in the Crawley and Croydon, teaching children and young people from 3-19 years old and with a clear vision to deliver **exceptional education for all**. Such an education achieves excellent outcomes in pupil progress and attainment, a rich creative, cultural and physical learning experience, and great personal and social development for all pupils. We achieve this by working with and developing strong teams of staff in each school, under the direction of the Principal of the school and the *Local Governing Body* (LGB)

The Trust has grown out of *Riddlesdown Collegiate*, an **outstanding** (OFSTED, May 2016) secondary school in Croydon with almost 2000 students and over 200 staff. *Gossops Green*, in Crawley, was the next school – and the first primary – to join the Trust, followed by *Waterfield Primary* (also in Crawley) on 1st March 2018. We also have approval to develop a primary free school in Croydon / Sutton, and we shall also welcome *The Quest Academy*, *Courtwood Primary* and *Gilbert Scott Primary* into the Trust over the coming months.

Each school within the Trust is supported centrally by a designated *Director of School Improvement* on teaching and learning issues, the *Chief Operating Officer*, *Finance Manager & HR Manager* on business management and HR issues, and the *CEO* on wider leadership issues. This complements rather than replaces in-school functions and allows the Principal and LGB to operate with a high level of autonomy in delivering the highest standards in their school. The LGB works to a *Scheme of Delegation* approved by the Trust's Board of Directors.

Key Information

We operate a “small schools” model – one school made up of a number of smaller learning communities, which we call Colleges, each with their own staff and facilities. Each College is led by its own Headteacher (who is an Assistant Principal) and has its own team of approximately 25 teachers and non-teachers, covering most curriculum areas. Students join one of the Colleges in Year 7 and remain there for five years before transferring to College VI, our specialist post-16 provision. In addition, the Creative and Performing Arts (CPA) College delivers specialist education to students across the Collegiate in Art, Drama, Design Technology, Media, Music and Physical Education whilst the MacKay College co-ordinates inclusion services to students with additional needs. Small teams, working with just 400 students each, allow us to provide even better pastoral care to all students, as well as engage with learners and their families in more effective partnerships. They also provide teaching across the curriculum and learning teams focusing on personalised approaches and best serving the needs of the individual students in their care.



Riddlesdown Collegiate is part of The Collegiate Trust and is an outstanding academy with:

- A successful “small schools model”
- traditional values and forward-looking approaches
- high standards of achievement at every Key Stage
- a strong commitment to the professional learning of all staff
- a very good reputation with and strong support from parents and the community
- a relentless focus on continuous improvement

You can find out more information about our school, and our Trust at the following websites:

www.riddlesdown.org

www.tct-academies.org

Our Values

Our ethos is to be a community in which all members are valued and value each other. We are the leaders of the Riddlesdown community, responsible for our learning and the Collegiate. We work together to maximise our own achievement and those of others. In applying for a post at Riddlesdown Collegiate, applicants should consider how they would promote our values in their day-to-day work with students, colleagues and other stakeholders.

- V**alue each other
- A**im high
- L**ead by example
- U**se and develop our talents
- E**xcel in our efforts
- S**tick at it



Our Students

The vast majority of our students join the Collegiate in Year 7 with above average attainment. Behaviour is outstanding and our students consistently demonstrate their desire to learn and to achieve. They enjoy coming to school (attendance is over 95%) and enjoy lessons where they can explore, investigate and feel challenged by their learning. They equally value the opportunities they have to learn outside of the classroom and we are proud of the extensive and varied extra-curricular programme that our students enjoy and benefit from. It is these additional, high quality learning experiences, together with a strong set of academic qualifications that we believe provides our students with the very best chances of success in their future lives.



"I still remember my first lesson. The students were incredibly enthusiastic. They were obviously used to being challenged and they were challenging me. It was just a really nice lesson."

Miss Barker
English Teacher

Job Description

Post: Facilities Manager
Salary: £33,382 - £36,303
Basis: Full time
(36 hours per week x 52 weeks, including some weekends, 25 days annual leave)

Purpose of the Post:

To ensure that our facilities and site are well maintained, managed and used, providing an exceptional and safe resource for teaching, learning and the wellbeing of our students, staff and visitors.

Reporting to:

Principal / Chief Operating Officer

Line Management of:

- Caretakers
- Cleaning Supervisor (contract)

Principal Accountabilities

- To manage the security of the buildings and grounds, carrying out procedures in accordance with relevant Collegiate policies.
- Leadership of the site caretaking team, including all aspects of performance management and professional development.
- Manage the locking / unlocking of the Collegiate and that caretaker shift patterns are in place and meet the needs of the Collegiate.
- To liaise with external contractors and suppliers, as necessary.
- To devise, manage, implement and monitor a programme of preventative maintenance delivered by the caretaking team and external contractors.
- To ensure that all work is consistently completed to a high standard both from the caretaking team and external contractors.
- To be responsible for Health & Safety across the site in accordance with the Health & Safety Policy, ensuring appropriate risk assessments are in place and appropriate checks being carried out.
- To be one of the Collegiate's trained first aiders (expected to undergo appropriate training).
- To oversee all capital projects on site.
- To maintain an awareness of statutory requirements and ensure they are applied to the Collegiate.
- Attend training as required.

Students

- To establish productive working relationships with students as appropriate, acting as a role model and setting high expectations

Staff

- To work with staff to ensure outstanding facilities for teaching and learning.

The above is not an exhaustive list of responsibilities and duties and the post holder will be expected to carry out other duties as requested by Senior Leadership Team. All duties are subject to periodic review and job descriptions can change according to the needs of the Collegiate. In all cases, such changes will only be implemented after consultation with the Principal. All colleagues appointed at Riddlesdown Collegiate will be expected to demonstrate a wholehearted commitment to the development of support for the student and a willingness to assist in preparing for, and adapting to, the changing needs of the Collegiate.

Person Specification

Facilities Manager

Qualifications

Good basic education to GCSE standard or equivalent
Entitled to live and work in UK

Experience

Experience of building and general maintenance work
Managing and leading a team
Working as part of a team
Contract management

Skills and Attributes

Ability to plan and organise, with a high attention to details and accuracy
Commitment to maintaining high standards

Excellent interpersonal and communication skills
Flexible and reliable Team Player
Work effectively and efficiently under pressure and have the ability to deal calmly with emergencies

Self-motivation and willingness to learn new skills
Demonstrated practical approach to work

Understanding of safeguarding issues and promoting the welfare of students and young people

Well-developed communication skills, including high level of written and oral literacy

Enjoy working and suitability to work with young people.

***The Collegiate Trust* is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the *Disclosure and Barring Service*. Appointment will be dependent upon further health, medical and attendance checks.**

How to find us

By Car

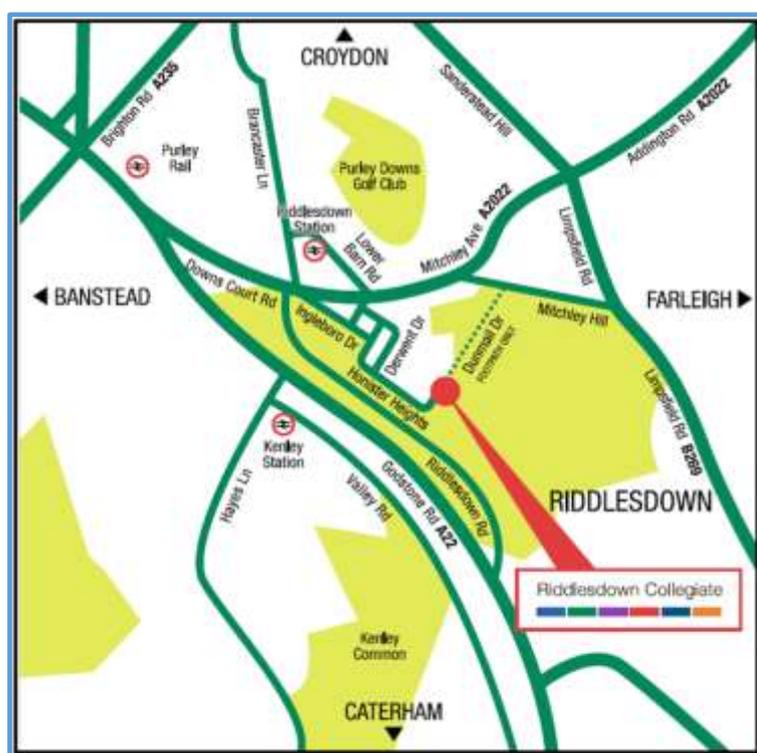
Please see the Map. Parking is available on and off site.

By Train

A direct train from Victoria to Riddlesdown station takes 24 minutes. Riddlesdown Station is short walk from the school. More frequent trains run from Purley Station, where a 412 bus can be taken to Lower Barn Road, leaving a 10 minute walk.

By Bus

Bus routes: 407, 412, 612



A Riddlesdown Collegiate
Honister Heights, Purley, CR8 1EX
T 020 8668 5136
E admin@riddlesdown.org
W www.riddlesdown.org